

MOL (America) Inc.  
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[www.MOLpower.com](http://www.MOLpower.com)  
[www.CountOnMOL.com](http://www.CountOnMOL.com)

November 18, 2014

**RE: Labor Negotiations Surcharge**

Dear MOL Customer:

As follow-up to the previous communication on MOL assessing the labor negotiations surcharge on November 19, 2014, MOL has decided to postpone the application of this charge until further notice.

If you have any questions, please contact your MOL sales representative. We appreciate your business. Thank you.

Sincerely,

MOL (America) Inc.